



Sample Responsible/Sustainable Contract Clauses

Sustainability Commitment Clause

Purpose: Establishes supplier accountability for responsible practices.

The Supplier shall conduct its operations in a manner consistent with the principles of environmental protection, social responsibility, and ethical business conduct. The Supplier agrees to comply with all applicable environmental, labor, and human rights laws and to make continuous efforts to improve its sustainability performance in alignment with [Hotel/Company Name]'s sustainability objectives.

Supplier Code of Conduct Compliance Clause

The Supplier acknowledges receipt of and agrees to comply with the Company's *Supplier Code of Conduct*, which outlines expectations for legal compliance, ethical business conduct, labor and human rights, environmental responsibility, and workplace safety [change language as necessary].

The Supplier shall ensure its employees, agents, and subcontractors also comply, and shall maintain records demonstrating adherence. The Company may request documentation or conduct audits to verify compliance.

Failure to comply, or to remedy violations after notice, may result in suspension or termination of this Agreement.

Sustainable Materials and Product Standards Clause

Purpose: Ensures that sourced products meet sustainability criteria.

The Supplier agrees to offer products that meet or exceed [Hotel/Company Name]'s sustainability standards, including products certified under relevant, recognized third-party programs or equivalent. The Supplier shall disclose all



relevant certifications and, when feasible, propose lower-impact alternatives such as recycled-content, reusable, compostable, or biodegradable products.

Ethical Labor and Human Rights Clause

Purpose: Aligns with social sustainability and brand reputation.

The Supplier affirms that it upholds fair labor practices and human rights throughout its operations and supply chain, including prohibitions on forced labor, child labor, discrimination, and harassment. The Supplier shall ensure safe and healthy working conditions and compliance with applicable wage and hour laws.

Continuous Improvement Clause

Purpose: Encourages partnership and long-term progress.

The Supplier acknowledges that sustainability is an ongoing process and agrees to work collaboratively with [Hotel/Company Name] to identify and implement opportunities for improvement. The Supplier may be requested to participate in annual sustainability reviews or capacity-building initiatives to enhance performance over time.

Preference for Sustainable Suppliers Clause

Purpose: Enables hotels to prioritize suppliers demonstrating strong sustainability credentials.

[Hotel/Company Name] reserves the right to give preference in supplier selection and contract renewal to suppliers that demonstrate measurable progress in sustainability performance, verified certifications, or participation in recognized sustainability reporting platforms.

Circular Economy and End-of-Life Clause (Optional for Single-Use Items, Textiles etc.)



Purpose: Promotes take-back, recycling, and circular models.

The Supplier shall, where practicable, provide options for product reuse, refurbishment, or recycling at end-of-life, and collaborate with [Hotel/Company Name] to reduce single-use materials and packaging waste across the product lifecycle.